



PIONEER FIRE PROTECTION DISTRICT
AND
AMADOR COUNTY FIRE PROTECTION DISTRICT



Open Recruitment Fire Captain-EMT (Shift Supervisor)

Closing Date: January 4th, 2021 5:00 pm

The Amador Fire Protection District (AFPD) and Pioneer Fire Protection District (PFPD) are jointly recruiting for the Position of Fire Captain-EMT (Shift Supervisor). Both Districts have recently entered into a JOA and are jointly recruiting for current and potential future openings (establishing a yearly candidate list). A single ranked list will be established and at the time a position becomes available that District will contact the Candidate. Candidates will have the opportunity to accept the position with the District recruiting or may pass and maintain their position on the ranking list.

AFPD is an All Hazards/Risk combination fire protection district that services 491-Square Miles of Amador County and the communities of Plymouth, River Pines, Fiddletown, Drytown, Martell, Pine Grove, Pioneer, Barton, Clinton, Bonefof, Jackson Rancheria and more. There are (4) full-time staffed stations and (3) staffed from home volunteer stations and a combined staff of more than 50. Call volume of 2000+

PFPD is an All Hazards/Risk combination fire protection district that services 296-square mile of South El Dorado County and the communities of; Coyoteville, Fair Play, Happy Valley, Grizzly Flats, Iron Mountain, Leoni Meadows, Omo Ranch, Outingdale, Sandridge and Somerset California. There are (1) full-time staffed stations, (2) combination staffed station and (4) respond from home volunteer stations and a combined staff of more than 40. Yearly call volume of 850+ calls.

Both District Fire Captains-EMT/Shift Supervisor work 24 hour shifts of 48 on 96 off rotation and is assigned to a shift and station as the shift/station supervisor.

Full Job Description can be found on either Districts websites.

Minimum Qualifications:

Internal promotion: Five years of continuous fire suppression, emergency medical response, and fire prevention as a paid or volunteer firefighter. Currently employed by the District as a Fire Engineer not on probationary status.

External recruitment: Six years of continuous fire suppression, emergency medical response, and fire prevention as a paid or volunteer firefighter, with at least two years as a full-time paid firefighter and two years of supervisory experience at the level of Engineer or higher.

- High school graduate or equivalent and must be 18 years of age
- Valid California Class C Driver's License with a firefighter endorsement or greater
- California Firefighter I and II certification or NFPA 1001 equivalent
- ICS 300 and 400 within probation
- California Emergency Medical Technician/National Registry Emergency Medical Technician or Paramedic (must maintain, at a minimum, EMT with County EMS Privileges)
- Wildland S130 & 190; preferred Engine Boss (must be EB within 1 year of hire) or equivalent.
- Completion of an NFPA/NFA ICS company officer course (excluding 300/400) or equivalent
- Completion of an Occupational Safety Course, within 1 year of appointment (ISO or equivalent)
- Completion of an Instructor I Methodology Course or equivalent
- Completion of company officer program or equivalent
- Speak, read, and write the English language



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- Meet District physical standards or a valid CPAT certificate issued within 1 year
- Meet insurability requirements of the District's insurance carrier
- Hazardous Materials First Responder Operations
- Live within 30 minutes of district boundaries (within a year of hire/PFPD only)

Salary & Benefits:

Amador

- Salary \$56,537.36 to \$63,557.52 (\$18.04 - \$20.28 per hour, DOQ)
- Planned Overtime Pay (minimum of 182 hours annually)
- Holiday Pay
- Vacation Accrual
- Sick Accrual
- Medical, Dental, and Vision Care Plans (District contribution up to 90%)
- 457 Deferred Compensation Plan with Employer Match up to 8.4% of Employee Compensation
- \$700 Annual Uniform Allowance (maximum of \$950)
- \$400 Career Training Allowance plus Training Benefit
- Voluntary/Basic Group/AD&D Life Insurance

Pioneer

- Salary \$67,568. to \$71,603. (\$22.60 to \$23.95 per hour)
- Holiday pay
- Paramedic Incentive per month
- Medical, Dental and Vision Care Plans (District contribution)
- 457 deferred compensation plan
- AD&D/Life Insurance
- PTO Vacation & Sick

Procedure:

The process for recruitment will consist of the following: Application Appraisal, Skills Assessment, Scenarios Assessment, Professional interview(s) and Chiefs interview(s). Applications will be reviewed for minimum and desired qualifications and up to 20 candidates will be scheduled for the future process. All job officers will be conditional pending District required medical exam, drug screening, livescan and back ground check. In addition, candidates must provide verification of legal right to work in the United States at time of job offer.

Testing Process:

The testing process will be scheduled the week of January 11th, 2021. Scoring will consist of 10% Application Appraisal, 70% from the Skills, Scenarios Assessment and Professional interview(s) 20% from the Chief Interviews.

To Apply:

Applications for employment can be found on AFD and PFPD websites or can be requested via email or phone. Please mail completed application (signed original), resume and cover letter by: **5:00 PM January 4th, 2021** to either:
Amador Fire Protection District: 810 Court Street Jackson, CA 95642 (209) 223-6391 or
Pioneer Fire Protection District: PO Box 128, Somerset, CA 95684 (530) 620-4444

Faxed applications will NOT be considered
Complete job descriptions are available at the AFD and PFPD [websites](http://www.amadorfire.org)
www.amadorfire.org/www.pioneerfire.org